



भाकृअनुप-राष्ट्रीय जैविक स्ट्रेस प्रबन्धन संस्थान  
बरौंडा, रायपुर, छत्तीसगढ़-493 225

ICAR-NATIONAL INSTITUTE OF BIOTIC STRESS MANAGEMENT  
BARONDA, RAIPUR, CHHATTISGARH - 493 225



hoa.nibsm@icar.gov.in Tele: 0771-2277333, 0771-2277697

F.No. 4-5/NIBSM/2022

Date: 20-05-2022

NOTICE

The Director, ICAR-NIBSM invites application for 25 different posts (YP-I -08 Nos; YP-II-17 Nos.) purely on temporary basis. The details of qualifications, eligibility, etc. are available at <https://nibsm.icar.gov.in/>. All duly filled applications may be submitted only through e-mail: [rec.nibsm@gmail.com](mailto:rec.nibsm@gmail.com). Duly filled applications should reach by 16.06.2022; 6pm.

(Malay Bisht)

Sr. Administrative Officer  
ICAR-NIBSM

मलय बिष्ट/Malay Bisht  
कार्यालय प्रमुख/Head of Office  
& Senior Administrative Officer  
भा.कृ.अनु.प.-रा.जै.स्ट्रे.प्र.सं., बरौंडा, रायपुर  
ICAR-NIBSM, Baronda, Raipur

Copy to:

-All concerned agencies  
-ICAR users



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Advertisement of Young Professional Posts at ICAR-NIBSM, Raipur

Applications are invited for the positions of Young Professional I and Young Professional II at ICAR-NIBSM, Raipur on purely temporary/short term basis. The details of the Young Professional Posts, Educational Qualifications, Desirable Qualifications, terms of reference and other details are mentioned below:

Category No.	Young Professionals	No. of Vacancies	Educational Qualifications	Desirable Qualification
A	YP-II	2	Post-graduate in Agricultural Sciences	<ul style="list-style-type: none"><li>• Experience in Co-ordination and management activity in a scientific organization.</li><li>• Proficiency in computer application.</li></ul>
B	YP-II	5	Post-graduate degree in Agricultural Entomology/ relevant Plant Protection disciplines	<ul style="list-style-type: none"><li>• Knowledge on conducting field and laboratory experiments.</li><li>• Knowledge in molecular techniques.</li><li>• Working knowledge in computer and statistical analysis.</li></ul>
C	YP-II	4	Post-graduate degree in Agricultural Biotechnology/Microbiology/ Plant molecular biology/ Biotechnology/Plant biochemistry/ Genetics and plant breeding	<ul style="list-style-type: none"><li>• Experience in molecular biological techniques including genetic transformation and tissue culture, CRISPR and bioinformatic analysis.</li></ul>
D	YP-II	4	Post-graduate in Agricultural Bioinformatics/ Microbiology/ Biotechnology/ Pathology	<ul style="list-style-type: none"><li>• Knowledge of computer applications and experience in plant/animal/fish-pathology/microbiology/biotechnology</li></ul>
E	YP-II	1	Post-graduate in Agricultural Sciences/Life Sciences	<ul style="list-style-type: none"><li>• Knowledge in Computer application and field experimentation.</li></ul>
F	YP-II	1	Graduate with at least 60% marks in Computer Application/Information Technology/Computer Science/Artificial intelligence/Software Engineering	<ul style="list-style-type: none"><li>• One-year experience in application of Remote sensing/AI in Agriculture</li></ul>

			OR Masters in Computer Application/Information Technology/Computer Science/Artificial Intelligence/Software Engineering	<b>OR</b> • Experience in application of remote sensing/AI in Agriculture.
G	YP-I	3	Graduate in Life Sciences	• Knowledge in Computer application and office file management.
H	YP-I	1	Graduate in Humanities/ Life Sciences	• Knowledge in Computer application and office file management
I	YP-I	1	B.Com/BBA/BBS (With minimum 60% marks) from a recognized University (With minimum 1 year of experience in relevant field)	• Computer skills (MS Word, Excel, Tally etc.) and knowledge of FMS and PFMS
J	YP-I	3	Graduate in Humanities/ Life Sciences /Engineering/Commerce/Agricultu re and allied disciplines	• Knowledge of Computer applications and office file management • Minimum one year experience in Office Management, tendering process, handling accounts, cash and bill procedures

**Terms of Reference:**

Heads of Units at ICAR-NIBSM will provide terms of reference, describing the work to be performed by the YPs. The terms of reference shall include the functions to be performed and outputs to be delivered. The functions and outputs shall be specific, measurable, attainable, results-based and time-bound.

**Maximum duration of engagement of the YPs:**

Initial engagement of YP will be for one year which is extendable for two more years (01 year at time) subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate after evaluation by the Competent Authority. Thus maximum duration of engagement of YP in the ICAR is three years (1+1+1).

**Age limit:**

The minimum age under Young Professional category will be 21 years and maximum 45 years as on 16th June, 2022, with relaxation as per rules.

**Consolidated emoluments of the YPs:**

The consolidated emoluments of Young Professional-I (YP-I) and Young Professional-II (YP-II) will be Rs. 25,000/- and Rs.35,000/- per month, respectively. No House Rent Allowance (HRA) will be paid to the YPs.

**Tax deduction at source:**

The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.

### **TA/DA for the YPs:**

TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:

**YP-I :** To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

**YP-II:** To and fro journey by train in AC-2 Tier/AC Chair Car and DA at fixed rate of Rs.1500/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.

### **Attendance and working hours/days:**

The working hours for the YPs will be same as regular employees of ICAR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence from the project/work for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

### **Leave entitlement for the YPs:**

The YPs in ICAR are eligible for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ICAR. Intervening weekly holidays or gazetted holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within 03 months.

Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.

### **Intellectual Property Rights:**

Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICAR-NIBSM will be governed by the IPR guidelines of the Council.

### **Prohibition of Sexual Exploitation and Abuse:**

The Young Professionals shall have to comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

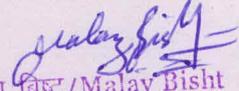
### **Other terms and conditions:**

- The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (as per Annexure-I of guidelines issued by Council vide Office Memorandum No. Agril. Edn. 1 -06/2020-A&P dated 04.12.2020).
- The engagement will not constitute a regular job or appointment of any nature in the ICAR.
- During the term of engagement, the YP-I & YP-II shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.

### **How to Apply and other guidelines:**

1. Interested and eligible candidates may apply for only one position and submit self- attested & signed copy of their duly filled application as per attached proforma Annexure-I through e-mail on e-mail address rec.nibsm@gmail.com. The application should also be accompanied with one set of original scanned self-attested relevant copies of testimonials, certificates and age proof and marksheets as required in the advertisement.
2. The last date of receiving application(s) through email is 16.06.2022. The application(s) received after due date will not be considered in any case. Application other than e-mail as mentioned in above shall not be considered.

3. One set of copy of supporting documents along with duly filled application may be submitted in a single PDF file on email.
4. Candidates will be shortlisted for Interview on the basis of their academic qualifications, experience, etc. submitted by the candidates with the duly filled application form and considering relevant criteria as per job requirement of the position. The date, time, and mode of interview will be communicated to the shortlisted candidates through email. The candidates are advised to regularly visit our website <https://nibsm.icar.gov.in/> and check their emails for any updates.
5. No TA/DA will be paid for appearing in interview.
6. Only those candidates who are fulfilling the Essential Qualifications and eligibility criteria may apply.
7. Candidates are necessarily required to produce original certificates whenever called for.
8. The selected candidates shall not claim any regular appointment as the positions are purely temporary.
9. Concealing of facts or canvassing in any form shall lead to disqualification of the candidature and/or termination of engagement even after appointment.
10. The Director, ICAR-NIBSM Raipur reserves the right to cancel/withdraw/increase, all/any position of YPs out of the above. The decision of Director, ICAR-NIBSM shall be final and binding on all aspects.
11. All legal disputes shall be under Raipur jurisdiction.

  
मलय बिष्ट/Malay Bisht  
कार्यालय प्रमुख/Head of Office  
एवं वरिष्ठ प्रशासनिक अधिकारी  
& Senior Administrative Officer  
भा.कृ.अनु.प.-रा.जै.स्ट्रे.प्र.सं., बरौंडा, रायपुर  
ICAR-NIBSM, Baronda, Raipur

Annexure -I

**PROFORMA OF APPLICATION FORM FOR ENGAGEMENT OF  
YOUNG PROFESSIONAL – I & II AT ICAR-NIBSM, BARONDA, RAIPUR (C.G)**

**(A) General Information:**

1.	Post Applied along with Category No.		Paste recent passport size photograph duly, Self Attested
2.	Full Name (in Block letters)		
3.	Father's/Husband's Name		
4.	Gender	Male/Female/others	
5.	Date of Birth	...../...../.....	
6.	Age as on 16.06.2022	.....years.....months.....days	
7.	Marital Status	Married/Unmarried	
8.	Contact No.		Mobile No.
9.	E-mail address		
	Alternate e-mail address		
10.	Correspondence Address		
11.	Permanent Address		
12.	Whether General/SC/ST/OBC/PH		

**(B) Academic Qualifications : Copy of Self attested documents to be attached with the application**

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGP A*	Marks/OG PA* obtained	Percentage
1.	10 <sup>th</sup> class/ equivalent							
2.	10+2/ Higher Secondary Equivalent/Intermediate							
3.	Bachelor's Degree							
4.	Master's Degree							
5.	Other (specify)							

\*Proof of conversion formula to be submitted

**(C) Desirable Qualification**

Sr. No	Name of degree	Subjects/ specialization	Board/ University	Year of passing	Duration of Course (in years)	Max. Mark/ OGPA *	Marks/OGPA A* obtained	Percentage
1.								
2								
3								

\*Proof of conversion formula to be submitted

**(D) Experience (duly supported with certificates issued by Concerned Employers)**

Chronological list of experience						
Sr. No.	Designation	Name of the Employer	Period of experience		No. of years/months	Nature of work done
			From date	To date		
1.						
2.						
3.						
4.						
5.						

**(E) Additional information, if any:**

.....

**Declaration**

I hereby certify that the information furnished above is true.

**Place:**

**Date:**

**Signature**

**Name:**

**ANNEXURE-I**

I.....Sh..... /  
Ms./Mrs.....s/o d/o  
Sh.....will comply with the Official  
Secrets Act, 1923, as amended from time to time and will not disclose any information/ data acquired  
by me during my engagement to any unauthorized person(s). I will not, except with the prior sanction/  
approval of Competent Authority in the NIBSM, Raipur or in the bona fide discharge of my duties,  
publish a book or a compilation of articles or participate in media broadcast or contribute an article or  
write a letter to any newspaper (s) or periodical (s) either in my own name or anonymously or  
pseudonymously in the name of any other person if such book, article, broadcast or letter relates to  
subject matter pertaining to official business of ICAR-NIBSM, Raipur.

**Signature of Applicant**

**Dated: \_\_\_\_\_**